



ADITYA BIRLA GROUP

## **SUPPLY CHAIN AND PROCUREMENT POICY Textile, Acrylic Fibre & Overseas Spinning Business**

Textile, Acrylic Fibre & Overseas Spinning Business of Aditya Birla Group recognizes the contribution of suppliers in generating value and managing risks. We shall commit to make best efforts for positive compliance along the supply chain with all applicable environmental, social and economic regulations and good practices.

### **Every unit in the business shall:**

- Screen and evaluate new and existing suppliers with due emphasis on the following:
  - Compliance with all applicable rules and regulations
  - Timely delivery of quality products
  - Responsible consumption of energy, water and materials
  - Minimal waste generation, emissions to air and effluents Right to freedom of association and collective bargaining is respected
  - Safe and hygienic working conditions
- Have no tolerance to child labour, forced labour, non-discrimination.
- Conduct periodic audits of supplier facilities and work practices and build capacity, as required.
- Make efforts, to enhance the capacities of the local suppliers and prefer the local suppliers.
- Give fair consideration to renewable or recycled or alternative materials while sourcing of goods.
- Establish and operate grievance and whistle blower mechanisms for suppliers.



CEO, Domestic Textiles.

CEO, Acrylic Fibre.

CEO, Overseas Spinning.

**Business Head- Textile, AF and OS Business**

**Date: 20th Jan 2015**